

2018 Pay Plan Hourly/Salary

NON- EXEMPT Grade	MIN	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
1	\$12.53	\$12.88	\$13.24	\$13.60	\$13.96	\$14.32	\$14.67	\$15.03	\$15.39	\$15.75	\$16.10
2	\$14.58	\$14.99	\$15.41	\$15.83	\$16.24	\$16.66	\$17.08	\$17.49	\$17.91	\$18.33	\$18.74
3	\$16.62	\$17.09	\$17.57	\$18.04	\$18.52	\$18.99	\$19.47	\$19.94	\$20.42	\$20.89	\$21.37
4	\$18.67	\$19.20	\$19.73	\$20.27	\$20.80	\$21.33	\$21.87	\$22.40	\$22.93	\$23.47	\$24.00
5	\$20.71	\$21.30	\$21.89	\$22.48	\$23.07	\$23.67	\$24.26	\$24.85	\$25.44	\$26.03	\$26.62
6	\$22.76	\$23.41	\$24.06	\$24.71	\$25.36	\$26.01	\$26.66	\$27.31	\$27.96	\$28.61	\$29.26
7	\$24.80	\$25.51	\$26.21	\$26.92	\$27.63	\$28.34	\$29.05	\$29.76	\$30.46	\$31.17	\$31.88
8	\$26.85	\$27.61	\$28.38	\$29.15	\$29.91	\$30.68	\$31.45	\$32.22	\$32.98	\$33.75	\$34.52
9	\$28.89	\$29.71	\$30.54	\$31.36	\$32.19	\$33.01	\$33.84	\$34.66	\$35.49	\$36.31	\$37.14

EXEMPT Grade	MIN	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
8	\$ 55,840.77	\$ 57,436.22	\$ 59,031.67	\$ 60,627.12	\$ 62,222.57	\$63,818.03	\$ 65,413.48	\$ 67,008.93	\$ 68,604.38	\$ 70,199.83	\$ 71,795.28
9	\$ 60,083.68	\$ 61,800.35	\$ 63,517.03	\$ 65,233.71	\$ 66,950.38	\$68,667.06	\$ 70,383.74	\$ 72,100.41	\$ 73,817.09	\$ 75,533.77	\$ 77,250.44
10	\$ 65,402.83	\$ 67,271.48	\$ 69,140.14	\$ 71,008.79	\$ 72,877.44	\$74,746.09	\$ 76,614.75	\$ 78,483.40	\$ 80,352.05	\$ 82,220.70	\$ 84,089.36
11	\$ 71,777.54	\$ 73,828.33	\$ 75,879.11	\$ 77,929.90	\$ 79,980.69	\$82,031.47	\$ 84,082.26	\$ 86,133.05	\$ 88,183.83	\$ 90,234.62	\$ 92,285.41
12	\$ 78,172.94	\$ 80,406.45	\$ 82,639.97	\$ 84,873.48	\$ 87,106.99	\$89,340.51	\$ 91,574.02	\$ 93,807.53	\$ 96,041.04	\$ 98,274.56	\$100,508.07
13	\$ 84,547.65	\$ 86,963.30	\$ 89,378.94	\$ 91,794.59	\$ 94,210.24	\$96,625.88	\$ 99,041.53	\$101,457.18	\$103,872.83	\$106,288.47	\$108,704.12
14	\$ 90,922.35	\$ 93,520.14	\$ 96,117.92	\$ 98,715.70	\$101,313.48	\$103,911.26	\$106,509.04	\$109,106.83	\$111,704.61	\$114,302.39	\$116,900.17
15	\$ 97,297.06	\$100,076.98	\$102,856.89	\$105,636.81	\$108,416.73	\$111,196.64	\$113,976.56	\$116,756.47	\$119,536.39	\$122,316.31	\$125,096.22
16	\$103,692.46	\$106,655.11	\$109,617.75	\$112,580.39	\$115,543.03	\$118,505.67	\$121,468.32	\$124,430.96	\$127,393.60	\$130,356.24	\$133,318.88
17	\$110,067.17	\$113,211.95	\$116,356.72	\$119,501.50	\$122,646.28	\$125,791.05	\$128,935.83	\$132,080.61	\$135,225.38	\$138,370.16	\$141,514.93
18	\$113,050.37	\$116,280.38	\$119,510.39	\$122,740.40	\$125,970.41	\$129,200.42	\$132,430.43	\$135,660.44	\$138,890.45	\$142,120.46	\$145,350.47